



APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer and committed to excellence through diversity.

Personal Information

Name:	
Address:	
Phone Number:	Email Address:
	Driver's License Number: State _____
Are you legally authorized to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you a veteran? Yes <input type="checkbox"/> No <input type="checkbox"/> Active/Reserve/Discharged?
Have you ever been convicted of a felony? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, please explain (date/charge):
Can you pass a drug test? Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have a driver's license and clean driving record? Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you able to routinely lift a minimum of 50 pounds? Yes <input type="checkbox"/> No <input type="checkbox"/> If no, please explain:	Are you able to work a minimum of a 40-hour workweek? Yes <input type="checkbox"/> No <input type="checkbox"/>

Position

Position you are applying for	Available start date	Desired pay
Have you ever applied to or worked for this company before?	If so, when?	
How did you hear about this position?		
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>	May be contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If you have had a break in employment, please explain:		

Education

	Name & Location	Did you Graduate	Degree/Major
High School			
College			
Special Training			
Skills			

Certifications you have:

Employment History – (list your last three employers, starting with the most recent)

Employer Name:		
Address:		
Phone Number:	Supervisor Name:	May we contact this employer?
Start Date:	End Date:	Job Title:
Description of work:		
Reason for Leaving:		

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Address:		
Phone Number:	Supervisor Name:	May we contact this employer?
Start Date:	End Date:	Job Title:
Description of work:		
Reason for Leaving:		

References (Business & Professional ONLY)

Name	Title	Company	Phone

YES **NO** I understand and agree that I may be required to take a drug and/or alcohol test as a condition of hiring and continued employment. I agree to consent to take such test(s) at such time as designated by the company and to release the company, its officers, agents and/or employees from any claim arising out of connection with the use of such test(s). I also understand that refusal to take such test(s) as requested/required is grounds for immediate dismissal.

AUTHORIZATION – “I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application or during the interview process shall be grounds for dismissal. I authorize investigation of all statements contained herein and authorize the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, professional, personal or otherwise, and release the company from all liability for any damage that my result from utilization of such information. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.”

Name (please print)	Signature
Date	

B&D Excavating is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, disability, or protected Veteran status.